



United Mine Workers of America – Region 4

906 E. Main Street
Trinidad, CO 81082

June 15, 2025

To My Brothers and Sisters of the Navajo Nation,

Yá'át'ééh shik'éeí dóó shidine'é,

I'm writing to you not just as a representative of the United Mine Workers of America, but as a fellow Diné brother who walks the same land, breathes the same air, and knows the value of hard, honest work. I live here among you—on the Nation—and I see what you see every day: the strength of our people, the beauty of our culture, and the need to stand together in unity.

The UMWA has a long history of fighting for workers, especially coal miners, energy workers, health care workers, and public service employees. And we want you with us. Our union has already helped many of our Navajo brothers and sisters secure better wages, stronger job protection, safer working conditions, and solid benefits **since 1995**. But we can do even more when we stand united.

By joining the UMWA, you're not just becoming a member of a union, you're becoming part of a family. A family that looks out for one another, that shows up when times are hard, and that fights for the respect we all deserve. This is our way—hozhóogo naasháa doo—walking in beauty and balance, and that includes fairness on the job.

One of the many benefits that comes with UMWA membership is **Union Plus**. Through this program, you and your family can access:

- Discounts on home loans and mortgage assistance
- Lower prices on cell phone plans from AT&T
- Scholarship opportunities for your children
- Dental and vision savings
- Legal aid services
- Travel deals, car rental savings, and even help with buying a home or car

You can check out all these benefits at www.unionplus.org. These are real programs that help make life more affordable and less stressful, especially when you've got mouths to feed, bills to pay, and dreams to follow.

But beyond the benefits, being part of the UMWA means knowing you have someone in your corner. When your employer doesn't listen, when you're working long hours without recognition, or when you just need to know someone has your back—we're there. That's what solidarity means.

Our ancestors taught us that we are stronger together, that the harmony of the community is more powerful than the struggle of one person alone. It's time we bring that spirit to our workplaces too.

Enclosed with this letter is a checkoff authorization form for you to fill out, along with a pre-stamped, self-addressed envelope. Simply complete the form and drop it in the mail to take the first step in joining the movement.

If you'd like to learn more or talk about what it means to be part of the UMWA, reach out. I'd be honored to talk with you, answer questions, and walk beside you as you take the next step.

Let's protect our future—together.

In solidarity and with respect,

Justin Tsosie



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NAVAJO NATION

LOCAL UNION 2005

UMWA Benefits

- UMWA JOURNAL
- UNION PLUS CREDIT CARD
- AUTO AND HOME INSURANCE
- DENTAL & VISION CARE
- SHOPPING & DISCOUNTS
- COLLEGE SCHOLARSHIPS
- LEGAL SERVICES
- COLLECTIVE BARGAINING
- MORTGAGE ASSISTANCE
- DISABILITY BENEFITS
- PERSONAL LOANS
- ANNUAL UMWA CALENDAR



Learn More at:
www.umwa.org



United Mine Workers of America

Checkoff Authorization Form

Use ballpoint – Press firmly

Member Information:

Local Union 2005 District 22 Company Name _____

Location (City & State) _____

Check One

Check One

☐ I am a coal miner
☐ I am a non-coal worker
☐ I am a construction worker

☐ I'm a new member of the UMWA
☐ I am transferring from LU _____

SSN _____ Date of Birth _____ Date Hired _____ Sex _____

Last name First Name Middle Initial

Street Address E-mail Phone Number

City State Zip Code

I, the undersigned, do hereby voluntarily authorize and request the above-named company, or its successor, on each pay day hereafter to deduct from my wages (or earnings) all the amounts of money due to the United Mine Workers of America as membership dues (including initiation fees and assessments) or the equivalent thereof, and to promptly transmit and deliver the same to its duly authorized representative. This assignment, authorization and directive shall be irrevocable for the period of one (1) year, or until the termination of said agreement, whichever occurs sooner; and I agree and direct that this assignment, authorization and direction shall be automatically renewed and shall be irrevocable for successive periods of one (1) year each or for the period of each succeeding agreement whichever shall be shorter, unless written notice is given by me to both the company and the Union by registered mail not more than twenty (20) days or not less than ten (10) days prior to the expiration of each period of one (1) year, or of each agreement, whichever occurs sooner. By my signature, I hereby authorize the United Mine Workers of America to act as my representative in all matters concerning wages, hours and other terms and conditions of employment.

Initiation Fee/Due Date

Signature

Please note that membership dues apaid to UMW A are not deductible as charitable contributions for Federal income tax purposes.

Date _____

