UMWA INTERNATIONAL EXECUTIVE BOARD RESOLUTION FUNDING THE FIGHT

WHEREAS, we have been beset by an onslaught of coal company bankruptcies beginning with Patriot in 2012; and

WHEREAS, we have therefore been engaged in a protracted battle to preserve our membership's jobs, healthcare, and pensions; and

WHEREAS, the resolve of the UMWA during this battle has recently resulted in convincing Congress to enact legislation which will provide permanent healthcare for 22,600 retirees and their dependents; and

WHEREAS, the enactment of said legislation was the culmination of five years of marching, rallying, demonstrating, lobbying, and writing letters and making phone calls to members of Congress; and

WHEREAS, funding the fight for the past five years has cost over \$30 million; and

WHEREAS, securing permanent healthcare was only half of the battle; and

WHEREAS, the 1974 Pension Plan is severely underfunded and will become insolvent by 2022 absent Congressional action; and

WHEREAS, winning the ongoing fight for Congress to enact legislation to address the underfunding of the 1974 Pension Plan will require a significant amount of funding from the general treasury; and

WHEREAS, a number of significant events loom on the horizon—the Election of International Officers and District Representatives in 2019, the re-opener of the NBCWA in 2019, the International Convention in 2019, and the expiration of the NBCWA at the end of 2021; and

WHEREAS, swift action is needed to ensure that we are equipped with the tools necessary to win the ongoing battle for the 1974 Pension Plan and to face the numerous challenges before us; and

WHEREAS, the International Executive Board previously pledged to take the necessary steps to preserve pension benefits for our members; therefore be it

RESOLVED, that the next election for International Officers and District Representatives shall be held on the second Tuesday in November 2018.

Adopted this 18th day of May 2017.

Robert J. Scaramozzino

International Secretary-Treasurer

Edward Yankovich

International District 2 Vice President

Steve Earle

International District 12 Vice President

International District 17 Vice President

Larry Spencer

International District 20 Vice President

Michael R. Dalpiaz, Sr.

International District Vice President

Mike Caputo

International District 31 Vice President

Don Barnett

At-Large International Vice President

ames Gibbs

At-Large International Vice President

Donnie Samms

At-Large International Vice President

Robert Burchell

International Auditor/Teller-Canada

Tanya James

International Auditor/Teller-East

Roy Fernande

International Auditor/Teller-West

UMWA INTERNATIONAL EXECUTIVE BOARD RESOLUTION FUNDING THE FIGHT

WHEREAS, we have been beset by an onslaught of coal company bankruptcies beginning with Patriot in 2012; and

WHEREAS, we have therefore been engaged in a protracted battle to preserve our membership's jobs, healthcare, and pensions; and

WHEREAS, the resolve of the UMWA during this battle has recently resulted in convincing Congress to enact legislation which will provide permanent healthcare for 22,600 retirees and their dependents; and

WHEREAS, the enactment of said legislation was the culmination of five years of marching, rallying, demonstrating, lobbying, and writing letters and making phone calls to members of Congress; and

WHEREAS, funding the fight for the past five years has cost over \$30 million; and

WHEREAS, securing permanent healthcare was only half of the battle; and

WHEREAS, the 1974 Pension Plan is severely underfunded and will become insolvent by 2022 absent Congressional action; and

WHEREAS, winning the ongoing fight for Congress to enact legislation to address the underfunding of the 1974 Pension Plan will require a significant amount of funding from the general treasury; and

WHEREAS, a number of significant events loom on the horizon—the Election of International Officers and District Representatives in 2019, the re-opener of the NBCWA in 2019, the International Convention in 2019, and the expiration of the NBCWA at the end of 2021; and

WHEREAS, swift action is needed to ensure that we are equipped with the tools necessary to win the ongoing battle for the 1974 Pension Plan and to face the numerous challenges before us; and

WHEREAS, the International Executive Board previously pledged to take the necessary steps to preserve pension benefits for our members; therefore be it

RESOLVED, that the next International Convention shall be held in 2020.

Adopted this 18th day of May 2017.

Robert J. Schramozzino

International Secretary-Treasurer

Edward Yankovich

International District 2 Vice President

Steve Earle

International District 12 Vice President

International District 17 Vice President

Larry Spencer

International District 20 Vice President

Michael R. Dalpiaz, Sp.

International District Vice President

Mike Caputo

International District 31 Vice President

Don Barnett

At-Large International Vice President

James Gibbs

At-Large International Vice President

Donnie Samms

At-Large International Vice President

Robert Burchell

International Auditor/Teller-Canada

Tanya James

International Auditor/Teller-East

Roy Fernande

International Auditor/Teller-West

UMWA INTERNATIONAL EXECUTIVE BOARD RESOLUTION FUNDING THE FIGHT

A . 1

WHEREAS, we have been beset by an onslaught of coal company bankruptcies beginning with Patriot in 2012; and

WHEREAS, we have therefore been engaged in a protracted battle to preserve our membership's jobs, healthcare, and pensions; and

WHEREAS, the resolve of the UMWA during this battle has recently resulted in convincing Congress to enact legislation which will provide permanent healthcare for 22,600 retirees and their dependents; and

WHEREAS, the enactment of said legislation was the culmination of five years of marching, rallying, demonstrating, lobbying, and writing letters and making phone calls to members of Congress; and

WHEREAS, funding the fight for the past five years has cost over \$30 million; and

WHEREAS, securing permanent healthcare was only half of the battle; and

WHEREAS, the 1974 Pension Plan is severely underfunded and will become insolvent by 2022 absent Congressional action; and

WHEREAS, winning the ongoing fight for Congress to enact legislation to address the underfunding of the 1974 Pension Plan will require a significant amount of funding from the general treasury; and

WHEREAS, a number of significant events loom on the horizon—the Election of International Officers and District Representatives in 2019, the re-opener of the NBCWA in 2019, the International Convention in 2019, and the expiration of the NBCWA at the end of 2021; and

WHEREAS, swift action is needed to ensure that we are equipped with the tools necessary to win the ongoing battle for the 1974 Pension Plan and to face the numerous challenges before us; and

WHEREAS, the International Executive Board previously pledged to take the necessary steps to preserve pension benefits for our members; therefore be it

RESOLVED, that the International President shall call a Special International Convention in order to obtain authorization to transfer funds from the Selective Strike Fund to the General Treasury; provided that said transfer will NOT cause the balance of the Selective Strike Fund to fall below \$100 Million; and be it further

Adopted this 18th day of May 2017.

International Secretary-Treasurer

Edward Yankovich

International District 2 Vice President

International District 12 Vice President

International District 17 Vice President

International District 20 Vice President

Michael R. Dalpiaz, Sr.

International District/22 Vice President

International District 31 Vice President

At-Large International Vice President

mes Gibbs

At-Large International Vice President

At-Large International Vice President

International Auditor/Teller-Canada

Tanya James

International Auditor/Teller-East

International Auditor/Teller-West