



PATRIOT RETIREES VOLUNTARY EMPLOYEES' BENEFICIARY ASSOCIATION

October 5, 2016

Dear Patriot VEBA Beneficiary,

The Patriot Retirees Voluntary Employee's Beneficiary Association (Patriot VEBA) is currently experiencing a critical financial shortfall of funding which will negatively affect your continued ability to receive benefits through the Patriot VEBA.

The Trustees have determined that benefit funding for the Patriot VEBA will run out on December 31, 2016. The Trustees are required under the Employee Retirement Income Security Act of 1974 (ERISA) to provide advanced notice to all affected beneficiaries in the Patriot VEBA. This letter serves as the notice required under applicable State and Federal law.

The United Mine Workers of America and others have informed the Patriot VEBA Trustees on multiple occasions that the Union has attempted and is still attempting to secure funding from Congress to secure your benefits. We sincerely hope that the UMWA is successful in these ongoing efforts to enact legislation so these drastic actions can be avoided.

However, Congress has not yet acted. Therefore, all beneficiaries who receive benefits as a result of the Patriot bankruptcy will be terminated from coverage on December 31, 2016.

The Trustees of the Patriot VEBA truly regret these actions must be taken. We have and continue to be committed to providing you the best service possible under the Patriot VEBA but the current financial crisis cannot be averted absent Congressional action.

Patriot VEBA Trustees